

**HOUSEHOLD DATA  
ANNUAL AVERAGES**

**44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics**

[Numbers in thousands]

Characteristic	2013				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
<b>AGE AND SEX</b>					
Total, 16 years and over.....	75,948	1,768	1,532	3,301	4.3
16 to 24 years.....	15,110	808	855	1,663	11.0
25 years and over.....	60,838	961	677	1,638	2.7
Men, 16 years and over.....	37,544	621	622	1,243	3.3
16 to 24 years.....	7,558	273	382	656	8.7
25 years and over.....	29,985	347	240	587	2.0
Women, 16 years and over.....	38,404	1,148	910	2,058	5.4
16 to 24 years.....	7,552	534	473	1,007	13.3
25 years and over.....	30,852	614	437	1,051	3.4
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>					
White.....	59,515	1,394	1,160	2,554	4.3
Men.....	29,947	480	470	949	3.2
Women.....	29,569	914	691	1,605	5.4
Black or African American.....	10,233	224	276	500	4.9
Men.....	4,590	87	121	209	4.5
Women.....	5,643	137	155	292	5.2
Asian.....	3,495	71	43	114	3.3
Men.....	1,606	26	18	44	2.7
Women.....	1,888	45	25	70	3.7
Hispanic or Latino ethnicity.....	14,706	325	318	644	4.4
Men.....	8,365	157	123	281	3.4
Women.....	6,341	168	195	363	5.7
<b>FULL- OR PART-TIME STATUS<sup>1</sup></b>					
Full-time workers.....	55,387	726	447	1,173	2.1
Men.....	30,309	291	184	475	1.6
Women.....	25,078	435	263	698	2.8
Part-time workers.....	20,453	1,040	1,085	2,125	10.4
Men.....	7,188	328	438	766	10.7
Women.....	13,265	711	648	1,359	10.2

<sup>1</sup> The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Full time is 35 hours or more per week; part time is less than 35 hours.

NOTE: The prevailing Federal minimum wage was \$7.25 per hour in 2013. Data are for wage and salary workers; all self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. The data refer to a person's earnings on the sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. Hourly earnings for hourly-paid workers do not include overtime pay, commissions, or tips received. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents may have rounded hourly earnings to the nearest dollar and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Updated population controls are introduced annually with the release of January data.